



**KING COUNTY**

1200 King County Courthouse  
516 Third Avenue  
Seattle, WA 98104

**Signature Report**

**March 28, 2000**

**Motion 10896**

**Proposed No.** 2000-0219.2

**Sponsors** Pullen

1           A MOTION relating to the 1999 King County summit  
2           between the leadership of organized labor and the county's  
3           elected officials, to the need to implement the  
4           recommendations made by the labor leadership resulting  
5           from that meeting and calling on the executive to transmit to  
6           the council for consideration and action the appropriate  
7           instruments for implementing those recommendations.

8  
9           WHEREAS, the leadership of the county's collective bargaining units and the  
10          county's elected officials have common concerns and goals for addressing issues related  
11          to the fair treatment of the county's employees, to enhancing the quality of jobs in the  
12          public sector and to improving through joint cooperation the ability of the county and its  
13          employees to provide effective public service, and

14          WHEREAS, at the second annual labor summit held in 1999 between the  
15          leadership of the county's collective bargaining units and the county's elected officials led  
16          to a candid exchange of concerns to be mutually addressed, and

17          WHEREAS, annual labor summits to continue and improve the process of mutual

18 communication and cooperation will continue to occur as called for by county ordinance,  
19 and

20 WHEREAS, the future success of the labor summit process will depend on  
21 demonstrations of good faith by the county's elected officials, and

22 WHEREAS, many of the suggestions and recommendations made by the  
23 leadership of the county's collective bargaining units would result in a number of  
24 desirable improvements within King County;

25 NOW, THEREFORE, BE IT MOVED by the Council of King County:

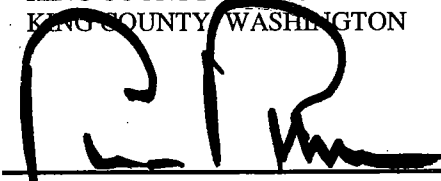
26 A. The executive is requested to prepare legislation, or any other appropriate  
27 instrument, for transmission to the council for its consideration and action that will  
28 address the concerns and recommendations made by the leadership of the county's  
29 collective bargaining units in the areas of employees' right to organize, the index to be  
30 used by the county in determining cost of living adjustments for its employees,  
31 supplemental pensions, hiring practices, continuing efforts toward diversity in the  
32 workplace, fair treatment of minority employees and improvements to the complaint  
33 processes available to those employees and support for family wage jobs and in setting  
34 new directions with the cooperation of labor for measurably improving the way the  
35 county conducts the public's business. The executive is not limited to the preparation and  
36 submission of motions and ordinances and may address any issue of mutual importance  
37 to the county and to the labor leadership by means of proposed labor policies.

38 B. The executive is requested to transmit any legislation or labor policy  
39 addressing the issues outlined in subsection A of this motion to the council no later than  
40 May 1, 2000.

Motion 10896 was introduced on 3/20/00 and passed by the Metropolitan King County Council on 3/27/00, by the following vote:

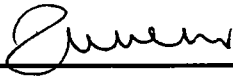
Yes: 12 - Mr. von Reichbauer, Ms. Miller, Ms. Fimia, Mr. Phillips, Mr. McKenna, Ms. Sullivan, Mr. Nickels, Mr. Pullen, Mr. Gossett, Ms. Hague, Mr. Vance and Mr. Irons  
No: 0  
Excused: 1 - Mr. Pelz

KING COUNTY COUNCIL  
KING COUNTY, WASHINGTON



Pete von Reichbauer, Chair

ATTEST:



Anne Noris, Clerk of the Council

Attachments None